

## Code of Ethics

The purpose of this code of ethics is to ensure a high level of honesty and fair business practices among association members. Members agree to strive to meet the following ideals:

1. **Honesty:** Honesty and integrity shall be the guiding principles by which we conduct our business affairs.
2. **Fairness:** We shall be fair in all our business relationships, particularly in the areas of pricing, contracts, restraint of trade and negotiation in order to give our customers the best possible value.
3. **Laws:** We shall comply with the letter and the spirit of all federal, state, and local laws that affect the construction industry and work with legislators to improve these laws. We shall also abide by the by-laws of our association.
4. **Insurance:** We shall always maintain the proper amounts of insurance coverage for our business, employees and customers as prescribed by the C.Q.C. program.
5. **Safety:** We shall provide safe and healthy workplaces as well as construct safe and healthy buildings.
6. **Design:** We shall strive to design aesthetically pleasing, environmentally sensitive, functional, well-situated, and energy-efficient new and remodeled buildings with appropriate drawings, contracts and specifications.
7. **Quality:** We shall conduct all of our construction work and related services in a careful workmanlike manner in keeping with the industry standards of quality.
8. **Professionalism:** We shall strive to manage our businesses to meet professional standards of our industry and continue to learn by experience, education, research, and sharing with one another in a healthy competitive spirit.
9. **Scheduling:** We shall provide customers with realistic schedules and make every effort to expedite our projects to meet these schedules.
10. **Warranty:** We shall acknowledge any defects in our materials and workmanship and correct them in a mutually agreeable and timely manner.
11. **Payment:** We shall pay all of our invoices in a mutually agreeable arrangement with our creditors.
12. **Opportunity:** We shall be equal opportunity employers and not discriminate in the sales of any of our products and services.

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Applicants Signature